

Talent Pool Recommendation Form

We invite you to recommend distinguished classroom teachers and/or principals who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession;
- Individuals whose contributions to education are largely unheralded yet worthy of the spotlight;
- Early- to mid-career educators who offer strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

Please complete a separate form for each individual including a one-page letter explaining how this person meets the criteria outlined in this letter. Please include a resume for each recommendation.

Incomplete forms will be eliminated from this process.

THIS IS A CONFIDENTIAL PROCESS.
INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION.

Name of Recommended Educator: _____

Classroom Teacher _____ Principal _____ Other (specify) : _____

For teachers, grade(s) **currently** teaching: _____ For principals, grade levels in building: _____

_____ Reading/English/Language Arts	_____ Science	_____ Mathematics
_____ Social Studies	_____ Fine Arts	
_____ Foreign Language (please specify): _____	Other (please specify): _____	

Total Years in Education: _____ If a principal, number of years as an administrator: _____

Will this person be at the same school site next year? _____

School District : _____

School Name: _____

School Address: _____
Street City State ZIP

School Phone: (____) _____ Ext: _____ School Fax: (____) _____

Educator's Supervisor: _____
Name Title

Supervisor's Phone: (____) _____ Ext: _____ Supervisor's Fax: (____) _____

Supervisor's Email: _____

RATE educator from 1-10 (10 being highest) on the following four criteria and provide a paragraph to explain your rating. Be detailed and thorough, with examples whenever possible.

1. _____ Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school.

2. _____ Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, awards, publications, presentations.

3. _____ Strong long-range potential for professional and policy leadership, i.e., predict the educator's potential to remain in education for at least 20-25 more years and demonstrate leadership in the profession.

4. _____ Engaging and inspiring presence that motivates and impacts students, colleagues and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?

Cite evidence of student achievement gains as a result of the educator's practices:

Cite awards the educator has received:

Other comments:

Education

Schools Attended

Degrees

Graduation Years

Indicate ethnicity of educator being recommended:

___ White

___ Black or African American

___ Asian

___ Native American Indian or Alaska Native

___ Hispanic or Latino

___ Native Hawaiian or Other Pacific Islander

___ Other (please specify): _____

Please list the names and phone numbers of three references other than you for the educator. We will call and interview them. They should know the educator currently and very well.

_____ Name	_____ Title	(_____)_____ Phone (W)	(_____)_____ Phone (H)	_____ Email
_____ Name	_____ Title	(_____)_____ Phone (W)	(_____)_____ Phone (H)	_____ Email
_____ Name	_____ Title	(_____)_____ Phone (W)	(_____)_____ Phone (H)	_____ Email
_____ YOUR Name	_____ Title	(_____)_____ Phone (W)	(_____)_____ Phone (H)	_____ Email

Return completed letter(s) and form(s) to:

Jill Remick, Communications Director
Vermont Department of Education
120 State Street
Montpelier, VT 05620-2501

jill.remick@state.vt.us

FAX: (802) 828-3140

BY JUNE 30, 2009